The Office of Bisexual, Gay, Lesbian and Transgender Concerns and Interweave Continental are often misunderstood for one another. While they maintain a close working relationship and have much the same goals, they are very different. Here's how:

**Who We Are**

**OBGLTC** is an office of the Unitarian Universalist Association of Congregations’s Identity-Based Ministries Department serving our member congregations as they seek to be welcoming to bisexual, gay, lesbian and/or transgender persons, and move toward the transformation of society. It is currently staffed with three people: the Rev. Keith Kron, Director, Mr. Barb Greve, Program Associate, and Simona Munson, Program Assistant.

**Interweave Continental** is a membership organization which seeks to enhance the lives of UU bisexual, gay, lesbian, and/or transgender people and their allies. It is governed by a volunteer twelve-member Board of Directors, recognized by the Unitarian Universalist Association as an Independent Affiliate Organization (defined as a 501 (C) 3 tax exempt organization whose activities further the principles of the UUA).

**How We Do This**

**OBGLTC** offers a wide variety of services to individual UUs, their congregations, and our Association. One of their primary tasks is administering and supporting the Welcoming Congregation Program, an educational program that enables individuals and congregations to take a look at the larger issues of homophobia, heterosexism, and gender identity. They also provide other educational and informational resources through written resources, their website, and workshops at General Assembly, offer phone and in person consultation to those in congregational, district and associational leadership, and collaborate with pro BGLT groups outside of Unitarian Universalism.

**Interweave Continental** serves its members in several ways. An annual Convocation is held every February in different locations around North America. At Conv, people come together to play, to worship, to learn, and to gain support. Interweave Continental’s Annual Business Meeting is also held at this time. At General Assembly, they sponsor several events: workshops, worship (featuring the winner of the Annual Sermon Contest), a socializing reception, and a dinner with a speech by a local prominent BGLT supporter. The Mark deWolfe Award is also presented at General Assembly which honors a UU who has done much to further the lives of BGLT people. Interweave Continental publishes an informative bimonthly newsletter and maintains a website. They also are a part of the National Gay and Lesbian Task Force’s National Religious Leadership Roundtable.

**How We Are Funded**

**OBGLTC** is funded through the Unitarian Universalist Association’s operating budget which is supported in part by the Annual Program Fund contributions made by member congregations.

**Interweave Continental** is funded by membership dues and individual contributions. Individual memberships are $30/year (low income $15) and Chapter memberships are $75/year.
How You Can Reach Us

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This brochure was co-written by the Rev. Jane Dwinell, President of Interweave Continental, and Mr. Barb Greve, Program Associate for the OBGLTC. It was designed and laid out by Dana Dwinell-Yardley, Editor of InterweaveWorld.
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